

# MCS TECHNOLOGIES

## (ISO 9001:2008 CERTIFIED)

Head Office: | MCS TECHNOLOGIES | Office No-614, 6<sup>th</sup> Floor | Topaz Building, Amrutha Hills | Panjagutta | Hyderabad-500082 | Andhra Pradesh Ph No: +91 040 40068987 |, Mobile No: +91 905761444 | 9030064244 | 9709035526

Branch Office: | MCS TECHNOLOGIES | Office No-243/A | New A.G Co-op Colony | Kadru Road | Ranchi-834002 | Jharkhand |, Mobile No: +91 7766916984 | 9709035526

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## ABOUT US

We, MCS TECHNOLOGIES (ISO 9001:2008 Certified) , one of the premier IT & Telecom Solution provider in India, having our registered office at 614,6<sup>th</sup> floor, Topaz Building, Amrutha hills, Panjagutta, Hyderabad, AP.500082 engaged in providing solution in the area of Information Technology and Telecom Solution which includes VSAT, LAN, WAN, RF, Computer hardware, Software Etc.

MCS TECHNOLOGIES is registered under Company Act 1956. Headquartered in Hyderabad, MCS TECHNOLOGIES has a strong team of Managers, Project Manager, SPOC, Project Coordinators, engineer, integrators, surveyor, riggers, and technician. MCS TECHNOLOGIES has established itself as a reputed authorized service provider.

We are happy to inform you that we are providing our service to most of the premier cities and State Capitals of India for our Clients.

Understanding our Clients need we are also providing Man Power Resources apart from providing them other Solution Services which includes recruitment, business process outsourcing to various Organizations.

We always try to understand the Human Resource requirement of the organizations and we always try to provide the right person at the right place involving a complete team work and a long term relationship and because of our sincere effort we are retained by leading corporate houses across the country.

Our major clients are Vodafone Essar Spacetel Ltd, Idea, Reliance Telecom Ltd, Tata Teleservice Ltd, Tulip Telecom, Ericsson India Pvt Ltd, Alcatel-Lucent Managed Solution India Pvt Ltd, Vodafone Essar Spacetel Ltd, etc to name a few.

## OUR SALES & SERVICES

Telecom  
IT/Soft  
ware  
HR,  
Admin

IT, Hardware  
Marketing & Sales, Business Development  
Supply chain  
Top Management

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## TELECOM SERVICES

### Planning & Survey

- Site Planning (New town/Capacity Site/ Sharing Site)
- Survey (RF & TX Survey)

### Infra (Active)

- Site Survey, Site Acquisition (Soft Agreement and Final Agreement)
- Soil Investigation and Structural Stability analysis
- Planning, Layout & Design for Setting up of the infrastructure for Telecom.
- Construction of Foundations: Tower, Shelter, DG, BTS.
- Erection & Painting of Towers
- Shelter Installation
- Electrification and Earthing
- Installation & commissioning of Battery Bank, Diesel Generator, PP and other electrical equipments.

### Infra (Passive): Operation & Maintenance (O&M)

- Diesel Supply & Filling
- Electricity Bill payment
- Battery Health Check-up
- Maintenance- AC, PIU, SMPS, DG...
- Earthing Test
- Shelter Leakage Repair
- Tower Maintenance Activity

### Telecom Implementation

- BTS Engineering survey
- Survey for RFI
- Creating IE DOC and C Module through CAD
- Equipment Installation and Commissioning such as BTS, MW, GSM, Radio, TX Rack, Feeder cable etc. VSWR Testing
- Drive Test & Network Optimization through testing tools (TEMS 13.0.1 Ver.);
- Comparative Drive Test for Network Benchmarking;
- Acceptance Test and Documentation
- Hand over sites to customer
- EMF Testing (AGILENT) and Survey & Report Collection, EMF Documentation.

### Logistic Service

- Packing of Materials like BTS, MW, GSM & Other Electronic Equipment
- Transportation of equipments and logistic supply

### Dismantling Part

- Antenna, GSM, MW, Feeder Cable & BTS Swapping

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MW, GSM, Feeder Cable, Battery Bank, Radio, BTS dismantling  
Tower Dismantling  
Packaging and Logistic

#### Testing & Design

We are well equipped with highly experienced Engineers / Technicians and all necessary tools, test equipment for execution of various projects and to name some of them are—

RF Network Planning Tools;  
Path loss & RL Tool for MW Planning & Engineering;  
OFC Rout Survey and lying (Execution planning)  
Testing Mobiles along with software for Drive Test;  
Site Masters;  
GPSs;  
Plotters & Printers;  
All type of software & hardware for NEC;  
For Commissioning of IDU & ODU-Final IP Radio, PNMTJ & PNMTS.

#### HR ADMIN

##### END TO END RPO SERVICES

- A. OUTSOURCING SOLUTIONS
  - 1. HR Process outsourcing
  - 2. Competency Based Outsourcing
- B. STAFFING SOLUTIONS
  - 1. Permanent Staffing Solutions
  - 2. Temporary Staffing Solutions
  - 3. Project Based Staffing Solutions
- C. TRAINING & SKILL DEVELOPMENT
  - 1. Corporate Training Solution
  - 2. Corporate skill development solutions
  - 3. Personality Development of Resource
  - 4. Mechanical Tools
  - 5. Telecom Testing Equipment

##### OUR BUSINESS AREA

- (a) Andhra Pradesh and South India;
- (b) West Bengal;
- (c) Bihar;
- (d) Jharkhand;
- (e) Orissa;

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- (f) UP East (Luck now);
- (g) PAN India (Meerut, Delhi, & Rajasthan);

#### MANPOWER DETAILS

- (1) Survey Engineering - 40  
Nos
- (2) BE/BTech (CE/EE/TE/IT) -  
20 Nos
- (3) Diploma (CE/EE) - 10 Nos
- (4) MBA (HR/MAR/Finance) -  
05 Nos
- (5) Diploma (Account) - 06  
Nos
- (6) Project Manager - 05 Nos
- (7) System Administrator - 02  
Nos
- (8) Trainer - 05 Nos
- (9) Network Administrator - 02  
Nos

#### OUR PROFESSIONAL (ON ROLL RECRUITMENT) FEES AND TERMS AND CONDITIONS

8.33% of Annual CTC, exclusive of service tax @ 12.36% or as per prevailing Govt. norms.

The payment shall be made within 45 days of the candidate reporting for joining.

The payment should be made by Cheque or Demand Draft or RTGS in favour of MCS TECHNOLOGIES.

#### RESPONSIBILITIES UNDERTAKEN IN THE FIELD OF OUTSOURCING ESI

1. To get the employees insured under ESIC.
2. To allot them ESIC No. through ESIC Registration.
3. To take care of depositing monthly deduction of ESI of the entire candidates.
4. To submit Half Yearly Return by 31st September and 31st March.
5. To inform the candidates about the nearest ESI Dispensary or ESI Hospital whenever someone wants to avail the benefit.

#### PF

1. To get the candidates registered under PF
2. To allot them PF No.

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3. To take care of depositing monthly deduction of PF of all the candidates.
4. To submit Yearly Return by 31st

#### OFFER LETTER

1. After selection and getting the confirmation from the Client we are responsible to issue the Offer Letter and ID card to the Candidates/ Associates.

#### BANK ACCOUNT

1. Opening of Bank Account (Salary Account) of all the Candidates.
2. Monthly Salary Credited into the Account.
3. We Bank with ICICI Bank.
4. We follow the Minimum Wages Act.

Apart from these MCS TECHNOLOGIES will be held responsible or liable under labor laws that are in force and will be responsible against any claim, charges, demands raised by the Candidates. MCS TECHNOLOGIES will intimate the Client from and against any action, proceedings or its consequences initiated by the employees related to their employment which might include PF Challan, ESI Challan, Opening of Bank Account, and Activities under labor Law etc.

#### REPLACEMENT OF SEPARATED CANDIDATES

In the event of separation / withdrawal / termination or any new requirement of candidates from the Client otherwise then misconduct MCS TECHNOLOGIES will forthwith arrange for replacement of candidates within 7 working Days.

#### SERVICE FEES

1. MCS TECHNOLOGIES will be responsible for paying the salary to their deputed through whom MCS TECHNOLOGIES render its services to the clients.
2. However, in consideration of the services provided, the company shall pay a service charge of x% per month on the CTC, to MCS TECHNOLOGIES.
3. The company will be liable to pay the service tax, at the rate of 12.36% or as per prevailing Govt. norms, to MCS TECHNOLOGIES.
4. MCS TECHNOLOGIES will raise an invoice, after disbursing the salary, on the 1st week of every month and the payment shall be made to MCS TECHNOLOGIES within 10 Days.

#### BANK AND OTHER DETAILS

- (a) Name of Bank ICICI BANK

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- (b) Name of Account Holder MCS TECHNOLOGIES PVT. LTD.
- (c) Bank Account 007505500425
- (d) Bank Address SR NAGAR, HYDERABAD, AP.
- (e) Account Type CURRENT
- (f) MICR Code 500229006
- (g) IFSC Code ICIC0000075
- (h) PAN Number AAICM8041Q

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